

Skye Resource's Social and Environmental Commitment

At Skye Resources we believe that, with proper consultation, planning, project execution and operation, mineral resources can be developed both profitably and in an environmentally responsible manner to the mutual benefit of: the members of the communities in which we operate, the Governmental jurisdictions by whose laws we are governed, our suppliers and customers, our employees and shareholders. We further believe that, irrespective of the rights bestowed upon SKYE by law, our success depends upon the support of the communities, which host our operations. **We are committed** to ensuring, to the limit of our abilities, that these beliefs are upheld and the benefits to all stakeholders are realized.

Wherever we operate we will:

- **Consult with communities** to listen, to inform, to discuss, so as to ensure that community concerns are heard and properly considered: we will conduct these consultations throughout the life of the project, while evaluating development options, prior to a decision to proceed, during the construction and operating phases, and finally, when the time comes, prior to closure
- **Work constructively with communities, NGO's and the government** to better fulfill our commitment that the mine, process plant and support facilities be designed, built and operated to the highest possible standards with regards to the well-being of our employees and of the community at large;
- **Ensure the safety and health of our employees and the broader community**, through the proper selection, design and operation of the mine and process facilities, the provision of appropriate safety equipment, and the development and execution of training programs;
- **Provide opportunities for local people to achieve their potential**, whether that potential be achieved directly through employment, training and development, indirectly as suppliers and/or contractors, or as members of the broader community hosting our operations and sharing in the economic and social benefits arising from them;
- **Support the fundamental human rights** of our employees, contractors and the broader communities, and respect within that context the traditions and customs of indigenous people; and
- **Strive to be leaders in the protection of the Environment** employing best practices, ones that meet or surpass all applicable legislation, to minimize the impact of our operations on the air, land, water, flora and fauna. We will establish, in dialogue with employees, governments and communities, clear and meaningful targets and procedures for the conduct of our activities to protect the environment throughout the life cycle of the mine.

We will seek opportunities to share our success by:

- **Working with communities to contribute to social infrastructure** through assisting in the development of programs and facilities recognized by the community as key priorities; and
- **Developing partnerships** that focus on creating sustainable value for local suppliers and contractors, schools and vocational institutes, community leaders and advocates.

We will review regularly and report publicly on our progress to ensure that our commitments are met and that they remain relevant.